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November 1, 2008

To Whom It May Concern,

For the period of 1999 through 2003, while serving as the Chief Financial Officer for Dovetail Technologies, Inc., I had the opportunity to observe the contribution that Bob Coleman was able to make, as the company's in-house physical massage therapist, to the overall productivity of the company. His holistic approach to body, mind and spirit healing helped to significantly reduce the stress on staff working in a high paced and extreme pressure environment, resulting in a significant reduction in staff turnover at all levels of the organization. Bob also played a large role in helping me to regain full use of a reconstructed knee that had been destroyed in a severe accident.

After departing from Dovetail, I continued to take advantage of his recuperative massage therapy until his relocation to North Carolina. I strongly recommend his services to anyone seeking either personal or organizational benefit.

Sincerely,

A handwritten signature in black ink, appearing to read "Lance K. Hoboy", is written in a cursive style.

Lance K. Hoboy
Interim Executive Director